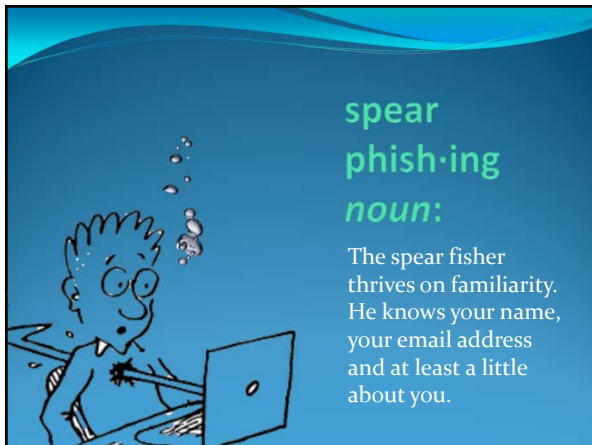


~~Avoid~~
**How to Survive
a Spear Phishing
Attack**

A true account of a
Village's survival
of a spear phishing attack

By Allison Swanson
Village Manager
Village of Ashwaubenon



**spear
phish-ing
noun:**

The spear fisher
thrives on familiarity.
He knows your name,
your email address
and at least a little
about you.



Who is the True Vendor?


H & H Civil Construction
www.hhcivcon.com

An excavating/construction firm for athletic fields and general site work

Located in Collins, a small town 30 mins. south of Green Bay & west of Manitowoc

Awarded a \$2 Million contract for remediation of a park and baseball field in March 2016

Originally set up to receive paper checks in the mail for payment of invoices




How it all began: It was a dark & stormy night...

Aug. 31 – phone call

The spear phisher called our main number and asked about updating banking info for future payments

Employee A asks caller to send her an email request to make the change



How it all began: It was a dark & stormy night...

Aug. 31 – email

Email received from:
accounts.receivable
@hhcivilconstruction.com

Email contained no name, no company logo, no phone number



**How it all began:
It was a dark & stormy night...**


Sept. 1 - email exchange


Employee replied to email providing a pdf of our ACH Request Form.

Spear phisher returned completed form

Employee A provides form to Employee B to complete the change in our system

Email is sent confirming change





**Attack 1 is complete.
The spear phisher waits...**



The spear phisher waits some more...

But nothing happens...

Sept. 28 – email

The anxious spear phisher sends an second email requesting to change their ACH info due to problems with Wells Fargo "as you have seen in the news".



Email contained no name, no company logo, no phone number



The Saga continues...

Sept. 28 – email exchange

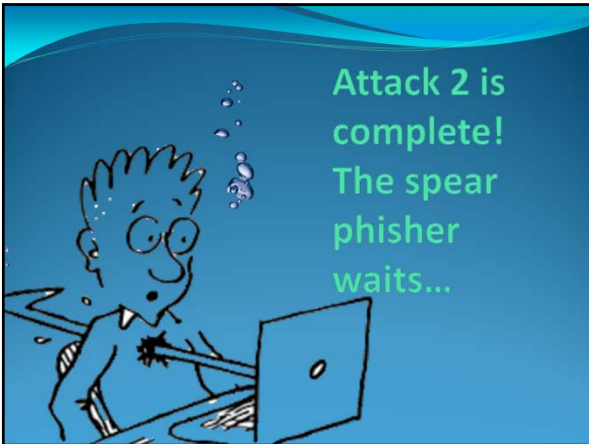
Employee A forwards email to Employee B and sends form to spear phisher who again completes the form and sends it back.



Employee B again makes changes to the vendor files.




Attack 2 is complete!
The spear phisher waits...



Village is still unaware of attack...



Sept. 30 -
Employee C processes invoice for \$293,310.45 submitted by the real vendor and the invoice batch is scheduled to be paid out on Oct. 3





The spear phisher waits anxiously and emails one more time on Oct. 3 to confirm that the banking info change was made...

Will the real vendor please step forward...

Oct 31 -

The real vendor contacts multiple people within the Village to ask where their payment is. Employee C tries to verify banking info and email address, but vendor states that is not correct...





 **Red Flags** 

Email contained no name, no company logo, no phone number

Phisher changes banking info twice within 30 days!

Second bank change was Sun Trust
not located in WI
unlikely to be used by a small company in rural WI

Had bank address been verified within info provided on the form, it would have shown that it did not match

 **Red Flags** 

Second email had a strange explanation for the change
"Issues with Wells Fargo as you have seen in the news."

The completed ACH forms appear to have a signature of "Danielle" with no last name but printed name is Dawn Horswill; simple call or email would have shown that no such employee is at that company

Lessons Learned

Vendor file did not contain email and contact info when initially set up

Multiple vendor files for same company

No attempt to verify email address or call vendor directly

All policies needed modernization and updating in writing

Lessons Learned

Consider additional verification for high dollar transactions

Employees need more cyber training!!!

Training

Prior to the incident: all employees attended a cyber attack awareness training

Post incident: Ninjio videos
\$1.96 per employee (more than 30/less than 100 ee's)
Total cost annual cost to Village \$2100

<https://vimeo.com/148364437>

NINJIO Season 2: Episode 1 - <https://vimeo.com/148364437>

A Quick Recap from NINJIO	To lessen that chance of a Watering Hole Attack sealing your fate.	Make sure all of your software is patched and up-to-date.
